

Public Case No.: RD 2016-031 Date Issued: October 6, 2016

Election to Determine

Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1.	Number of eligible voters	48
2.	Void ballots	8
3.	Votes cast for MO National Education Association/Hillsboro Paraeducators Assn	14
4.	Votes cast for	N/A
5.	Votes cast for	2/4
6.	Votes cast against participating labor organizations	18
7.	Valid votes counted (total 3, 4, 5 and 6)	32
8.	Challenged ballots	Ø
9.	Valid votes counted, plus challenged ballots (total 7 and 8)	32
10.	Challenged are not sufficient to affect the results of the election	*******
11.	Sustained challenges (ineligible voters)	N/A
12.	Challenged ballots cast for Nat'l Education Assn/Hillsboro Paraeducators Assn	N/A
13.	Challenged ballots cast against participating labor organization	NIA
14.	Revised total of ballots cast for participating labor organization	~ 14
15.	Revised total of ballots cast against participating labor organization	18
16.	- · · · · · · · · · · · · · · · · · · ·	_
17.	A majority of valid votes counted has not been cast for:	
	MO National Education Association/Hillsboro Paraeducators Assn	
For the State Board of Mediation Authorized Officer		
certi	undersigned acted as authorized observers in the counting and tabulating of ballots incitive ify that the counting and tabulating were fairly and accurately done; that the secontained; and that the results were as indicated above.	licated above. We hereby brecy of the ballots was
FOR	MO Nat'l Education Assn/Hillsboro Paraeducators Assn FOR Hillsboro RADI School Distri	At A
FOR	Glenn Bussen FOR	